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ACTIVITY REPORT

2024

FOREWORD



In 2024, the Belleville Institute celebrated its 40th anniversary. Forty years of international trade union cooperation, continually evolving to keep on improving working conditions worldwide and meet the challenges of a constantly changing environment. Sadly, in 2024, these situations have all too often meant less freedom for civil society and much harsher sociopolitical, economic and security environments, harming the day-to-day lives of local populations.

Nevertheless, our partners have continued to do everything they can to reach out to workers, adapting as far as possible to the realities on the ground. Some decided to stop travelling to particular areas for a period, then resumed their activities, perhaps adapting their strategy. At other times, these experienced trade unionists have come under threat, simply for having the courage to speak up for human and workplace rights and expose the many violations they witness.

Such circumstances serve only to underline how, even after several decades, international trade union cooperation remains vital in supporting those who operate in what can be extremely challenging conditions, often with very limited human and financial resources.

This support is even more crucial at a time when, internationally, we are seeing countries turn inwards and make serious retreats in terms of international solidarity. While we all remember the abrupt dismantling of the United States Agency for International Development ¹ in early 2025, we should also point out that the French official development assistance (ODA) budget, like those of other countries, has been hit by a series of significant reductions in recent months. Day by day, France is moving further away from the commitment it made with other countries in 1970 to devote 0.7% of its gross national income to ODA.

International trade union cooperation is also important for sharing visions, ideas and experiences that help to enrich our understanding of global issues and our own practices. During 2024, the Belleville Institute worked with some of its partners to share and make the most of their practical knowledge. The main goal was to learn from and disseminate effective approaches developed in international cooperation initiatives that have made a real difference to the workers involved.

Through the pages of this annual activity report, you will find out more about our ongoing work in these areas, and about the different initiatives the Institute supported and developed in 2024.

Béatrice LESTIC

President of the Belleville Institute

1. USAID: United States Agency for International Development

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COOPERATIONS BY THEMES AND REGIONS

	North Africa / Middle East	Sub-Saharan Africa	Americas	Asia	Multi-regions
Trade union training and structuring	Tunisia/UGTT Supporting the UGTT under the Support Programme for Professional Training and Integration (PAFIP)	Africa (multi-country) / ITUC-Africa, French Dev. Ag. Supporting trade union action on economic and social issues to promote decent work in West Africa	Venezuela/ASI Strengthening the organisation and labour action of the ASI Venezuela confederation and its affiliated structures" Haiti/CTSP, CTH Supporting CTH and CTSP trade union action in Haiti Colombia / CTC Transferring knowledge of health and safety at work in Colombia	Cambodia/CLC Trade union education in favour of unionisation and improved working conditions in Cambodia	
Support for organising workers in the informal economy		Benin / CSA Building the capacity of market gardeners in Benin and supporting their shift from conventional to organic agriculture Burkina Faso/CSB Promoting socio-professional empowerment of women informal economy workers in the agri-food processing sector in Burkina Faso Senegal / ALPHADEV, ILO Supporting two women entrepreneurs' cooperatives in Yenne and Mbao Benin, Burkina Faso, Senegal / CSA, CSB, ALPHADEV Capitalising on experience and practice relating to projects assisting workers operating in the informal economy in West Africa			
Human and labour rights		Côte d'Ivoire / CISL DIGNITE, FESACI, UNATRCI, UGTCL, SIT (Switzerland), CSC (Belgium) Taking action to extend social protection for men and women informal economy workers in Côte d'Ivoire			Côte d'Ivoire, France, Sénégal Encouraging trade union involvement in implementing France's duty of vigilance law for parent companies and principal contractors

SUPPORTING TRADE UNION ACTION ON ECONOMIC AND SOCIAL ISSUES TO PROMOTE DECENT WORK IN WEST AFRICA

2024 marked the final year of the third phase of the “Supporting trade union action on economic and social issues to promote decent work in West Africa” project led by ITUC-Africa and the Belleville Institute in eight countries: Benin, Burkina Faso, Côte d’Ivoire, Guinea, Mali, Niger, Senegal, and Togo. While the trade union analysis and research committees (CARES) in each of the above countries continued their research and advocacy activities, examining the state budget and the extension of social protection to informal economy workers, a process was developed in parallel to capitalise on experiences and practices. Initiated at the end of 2023, this process was pursued throughout 2024 with the various CARES, with a particular focus on the experiences of CARES in Benin, Guinea and Togo. A consultancy team of three supported the process, with additional support from the F3E association. Since the project is designed to help trade unions have a greater say in public policy by building on CARES’ research, this capitalisation exercise focused on understanding how unions bridged the gap between research and advocacy, while mapping both the drivers and obstacles they faced.

The intention was to enable those taking part in the project to better grasp the underlying dynamics, especially participants involved in translating research into union advocacy, who might not have had time to think through what helped or hindered them. On a wider level, this experience-sharing process with CARES was designed also to:

- better pinpoint the factors that led to tangible results in terms of influencing public policy and implementing measures to improve workers’ living conditions;
- record and structure the approaches used to achieve these results to make it easier to showcase and replicate them elsewhere.





This process spanned just over a year, it included a major regional workshop for all eight CARES and three national workshops held in Benin, Guinea and Togo. Where it was not possible for consultants to visit in person, interviews were instead conducted remotely with the trade union representatives involved in the project. As a result of this process, a capitalisation report was produced, together with a report summary and four fact sheets: three national sheets for the key focus countries, and one cross-cutting sheet covering all the countries where the project was implemented. These documents are all available on the Belleville Institute website. They show, for example, that findings from national CARES research were used by unions in Benin in 2022 to back up their arguments in meetings with the government on living costs. Combined with union demonstrations and support from other civil society organisations, these talks led to a rise in the minimum wage and the granting of supplementary pay at the end of 2022.

SUPPORTING TWO WOMEN ENTREPRENEURS' COOPERATIVES IN YENNE AND MBAO, SENEGAL

2024–2025 PRIORITIES

The project to assist two women's cooperatives processing fish products in Yenne and Mbao, Senegal, included a period of self-assessment over the course of 2023. December 2023 saw a presentation of the main outcomes, attended by representatives from the two cooperatives as well as the project's main partners, including ALPHADEV², the International Labour Office in Dakar and the Belleville Institute. This feedback session underlined the benefit of pursuing particular priorities in response to the early findings. For the 2024–2025 period, it was therefore agreed to focus in particular on:

- strengthening the skills of cooperative governance bodies, especially in areas such as micro-enterprise management, administrative and financial management and planning;
- diversifying economic activities within the Yenne cooperative, so that members can increase their incomes in a context of dwindling fishery resources;

- continuing measures to improve access to health insurance for women in both groups and their families;
- introducing digital tools within the cooperatives to support a range of processes (credit management, facilitating sales, etc.).

DIVERSIFICATION OF ACTIVITIES

In rolling out these priorities, initiatives were launched in 2024 to promote the diversification of activities among members of the Yenne cooperative. A soap-making unit was installed on 26 June 2024, and a training workshop on soap and bleach production techniques was held from 8 to 12 July 2024 with a particular emphasis on safety, quality and hygiene standards. Thirty women from the Yenne cooperative received training during the workshop.

2. Senegalese NGO working to promote the social and economic advancement of women, children and young people



The decision to diversify has played a key role in improving the economic self-sufficiency of members of the Yenne cooperative: the purchasing centre set up by the cooperative now sources its cleaning products from local production, reducing the need to buy from external providers. This gradual switch to local production brings real added value, both by cutting costs and showcasing members' skills. It also demonstrates the cooperative's ability to adapt to economic and environmental pressures, while laying the foundations for a solidarity-based economy driven by the women themselves.





LEADERSHIP AND CONFLICT MANAGEMENT

The International Labour Office in Dakar also organised two training workshops on group dynamics, leadership and conflict management for each of the two cooperatives. These workshops took place from 5 to 7 September 2024 in Mbao and from 29 to 31 October 2024 in Yenne. Sixty women were able to take part in the sessions, which covered a range of topics: group dynamics, how organisations function and are managed, the essential qualities of a leader, leadership and communication, gender inequalities and the impact on women entrepreneurs, conflict prevention and management, negotiation techniques and more.



MICRO-ENTERPRISE MANAGEMENT

On the subject of micro-enterprise management, following initial training delivered in the first phase of the project, a new support strategy was implemented in 2024 to further strengthen the skills of women in the Yenne and Mbao cooperatives. In the first half of 2024, meetings were organised to share the findings from the initial assessments and to define future monitoring and coaching arrangements, ensuring that the approach was suitable for the realities faced by women in both cooperatives. The approach ultimately adopted is based on group sessions alongside individual support over six months, instead of traditional training schemes. Discussions held during 2024 made it possible to assess levels of understanding and application of the concepts taught, and to identify differences in proficiency among participants. A training needs assessment session held in October 2024 indicated that the approach implemented to date has enabled participants to make progress in several key areas of micro-enterprise management, such as:

- Strengthening good practices in both family and entrepreneurial management, notably through a better understanding of the principle of separating personal and business finances;
- Developing improved marketing strategies, including the use of digital channels (WhatsApp, Facebook);
- Paying greater attention to the quality of raw materials.

However, this analysis also highlighted that, despite the progress seen, some vulnerabilities remain, including:

- Ongoing difficulties in cost estimation and regular cash management;
- Irregular note-taking, resulting in loss of information;
- A lack of collective momentum and the absence of a unifying project in Mbao;
- A low level of literacy among some participants.

Support will continue in 2025, with a specific focus on addressing these areas for improvement.

CONCLUSION

The actions carried out in 2024 reflect a collective momentum that is growing stronger, driven by the women's commitment and the support of partners involved in the project. Initiatives aimed at expanding activities, building leadership skills and strengthening governance are all contributing to greater autonomy and resilience within the cooperatives. Despite ongoing challenges – particularly around financial management and literacy – the progress made has provided a solid foundation for developing local skills over the long term. In 2025, this positive momentum will continue, with tailored and flexible support aimed at building a solidarity-based, inclusive and resilient economy, led by the women themselves.

STRENGTHENING THE SKILLS OF MARKET GARDEN WORKERS IN BENIN AND SUPPORTING THEIR TRANSITION FROM CONVENTIONAL TO ORGANIC AGRICULTURE

The Confederation of Autonomous Trade Unions of Benin (CSA-Benin) has chosen to work with the support of the Belleville Institute to roll out a skills development project for workers affiliated to the National Union of Market Gardeners of Benin (SYNAMAB), with the aim in particular of supporting their transition from conventional agriculture to organic farming. This project has the following specific objectives:

- Encouraging the market gardeners involved to produce larger quantities of organic products, using materials that are less harmful to their own health and that of consumers;
- Strengthening these market gardeners' skills in post-harvest product storage and income management.

In 2024, various activities were organised to advance these objectives, concentrating not only on developing skills but also on providing land and seeds to put their training into practice.

Around 30 market gardeners have received training on the following topics:

- Basic marketing: sales methods, including establishment of appropriate marketing circuits and use of social media tools (April 2024).
- Health and safety rules related to market gardening, and the impact of hazardous products used in this sector (June 2024).
- Income management techniques (October 2024).
- Techniques for preserving produce (November 2024).

Awareness-raising activities were also organised at the start of 2025 on the importance of joining a social protection scheme for workers in the informal economy. These initiatives have reached almost 200 market gardeners across several locations in Cotonou, Abomey-Calavi and Sèmè.



Regarding the land, plants and seeds needed to help market gardeners put their training into practice, a half-hectare plot was acquired and registered with the National Land Agency. A warehouse for storing produce prior to shipment to sales centres has been built on this site. In addition, the land has been ploughed and a number of water retention ponds have been created.

Alongside these activities, 1,600 seedlings and several varieties of seeds were purchased for planting – carrots, cucumbers, parsley, lettuce and more. Purchases were made throughout the year depending on the growing seasons.

Overall, the first phase of the project has helped strengthen the skills of male and female market gardeners, allowing them to better master organic vegetable growing. Access to cultivable land, as well as plants and seeds, also enables them to put what they have learned into practice. While production from the site does not yet provide significant income, it is nonetheless helping to feed their families and residents of neighbouring villages.

This approach needs to be continued and strengthened, in view of certain identified weaknesses. CSA-Benin particularly highlights:

- the need for better monitoring of off-season production to improve financial profitability;
- limited available land, preventing any significant development of activity;
- uncontrollable fuel costs (generator and motor pump) due to fluctuating petrol prices, known to have a very negative impact on market gardeners' profits.

CSA has also identified further areas for improvement as the project continues, including:

- installation of solar panels³ on the production site to reduce energy costs;
- installation of water storage tanks to ensure sufficient reserves;
- construction of a second building to accommodate students wishing to conduct research.

These concerns will all be taken into account as the project continues in 2025.

3. Process initiated by CSA-Benin



CONFÉDÉRATION
DES SYNDICATS
AUTONOMES DU BÉNIN



PROMOTING SOCIO-PROFESSIONAL EMPOWERMENT OF WOMEN INFORMAL ECONOMY WORKERS IN THE AGRI-FOOD PROCESSING SECTOR IN BURKINA FASO

In 2023, the Belleville Institute supported a project led by the Burkinabè Trade Union Confederation (CSB), aimed at tackling financial insecurity and improving working conditions for women agri-food processors in the city of Banfora, in south-western Burkina Faso. As part of this project, 40 women took part in a range of training sessions aimed at building their skills in business management, defending labour rights and safeguarding the environment. With backing from the CSB, the women were also able to establish a cooperative, and as their skills developed, they secured two microloans: one for purchasing equipment and another for acquiring raw materials.

After the initial phase wrapped up in 2023, a shop was established in 2024 to allow the women processors to market their produce. At a July 2024 meeting with the CSB, the spokesperson for the agri-food processors highlighted that the project had boosted their earnings, helping them on their path to financial self-sufficiency. However, she also stressed that to make further progress, they needed ongoing training in the day-to-day management of a cooperative and in learning new production techniques so they can offer a wider range of products for sale.



The CSB also wanted to continue monitoring activities, with a particular focus on:

- tracking use of microcredits;
- verifying use of the cooperative's management tools;
- continuing to build the capacities of women processors, especially by sharing experiences with women from other groups or cooperatives.



Therefore, at the end of July 2024, fourteen women processors and the project coordinator from the CSB travelled to Ouahigouya, a town in the Northern Region of Burkina Faso. During this visit, they met with members of the Association of Non-Timber Forest Product Women Processors of the North (ATPFNLN), a group of over one hundred women who turn non-timber forest products into a variety of other items (soap, edible and therapeutic oil, juice, etc). The women processors from Banfora received training from several ATPFNLN members on producing baobab and tamarind juice, focusing on both the equipment used and the techniques needed to achieve a product that meets taste and hygiene standards.

In November 2024, fourteen women processors from Banfora, again accompanied by the project coordinator from the CSB, also visited Koudougou in the Centre-West Region of Burkina Faso. There, they met members of the ZEMSTAABA agri-food processing cooperative and toured their production site, which comprises a materials storage building, a production room with equipment, a packaging room, a borehole and an area for winnowing, drying or washing cereals. This gave them insight into how this more experienced cooperative operates and allowed for exchanges with its members, in particular regarding criteria for participating in various national trade fairs on the one hand, and qualifying for entry into the subregional market on the other.

Drawing on these exchanges and the knowledge they gained, the women agri-food processors from Banfora identified several priorities for developing their activities, namely:

- securing financial support to build a production facility in line with Burkina Faso's Agency for Standardisation requirements, so they can apply for different contracts;
- support to obtain certification for their shea butter, so it can be sold more easily, especially at national and international fairs;
- additional training to strengthen skills in transforming therapeutic non-timber forest products, enabling them to offer new products to their customers.

The Burkinabè Trade Union Confederation intends to support them in these efforts, depending on the resources available.

CAPITALISING ON EXPERIENCE AND PRACTICES IN PROJECTS SUPPORTING WORKERS IN THE INFORMAL ECONOMY IN WEST AFRICA

Many workers across the world earn their livelihoods in the informal economy. In 2018, the International Labour Organization put their number at 2 billion, accounting for over 60% of the world's employed population⁴. Because working in the informal sector exposes people to insecurity and hardship (limited access to social protection, breaches of employment rights, and so on), addressing this problem is a key trade union concern.

That is why the Belleville Institute has, for many years, supported projects aimed at organising and guiding workers in the informal economy, with the goal of improving their working conditions and strengthening the defence of their rights. In 2024, the Institute supported three such projects in West Africa, covering:

- support for two women's fish processing cooperatives in Yenne and Mbaou, Senegal⁵ ;
- socio-professional empowerment of women agri-food processors in Banfora, Burkina Faso⁶ ;
- capacity building for market gardeners affiliated to the National Union of Market Gardeners of Benin⁷.

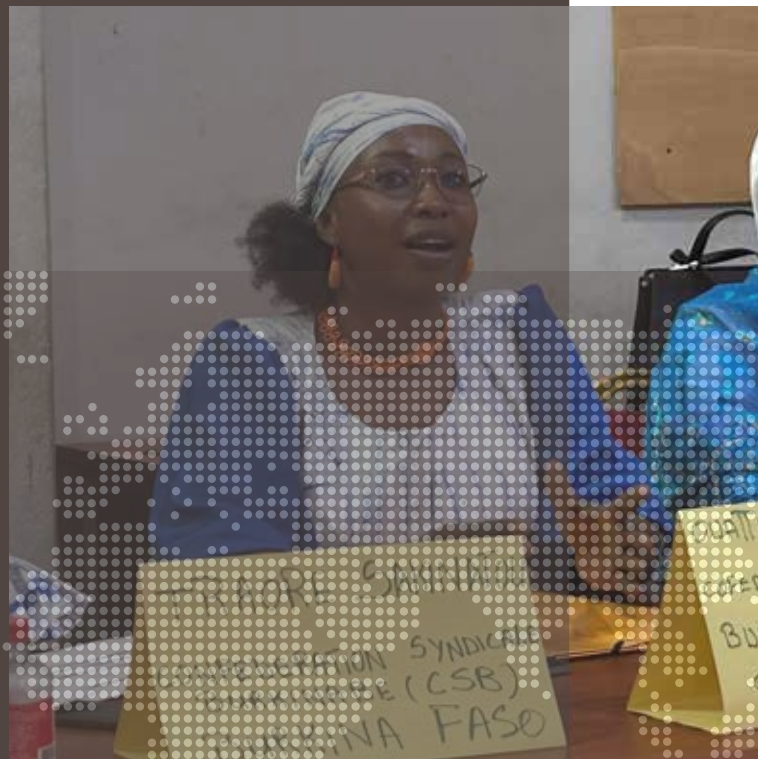
4. International Labour Organization, <https://www.ilo.org/fr/resource/news/1%E2%80%99%C3%A9conomie-informelle-emploi-plus-de-60-pour-cent-de-la-population-active>

5. Project run by the NGO ALPHADEV, also supported by the International Labour Office in Dakar

6. Project run by the Burkinabè Trade Union Confederation (CSB)

7. Project run by the Confederation of Autonomous Trade Unions of Benin (CSA)

These three projects are designed to offer the groups involved a broad range of support through a range of activities, covering skills training, workplace health and safety, social security, trade union awareness, cooperative development, and so on.



Given the wealth of experience gained, it seemed worthwhile to document and share the lessons and good practices from each of these projects, allowing those involved to exchange their experiences and to:

- better identify the processes leading to tangible results in improving working conditions and access to and protection of rights for affected workers;
- share the lessons learned from this work with other trade union organisations active in this field;
- feed into discussions on this issue at national and international level, for example within the International Labour Organization. On this point, it is worth noting that the agenda for the 113th session of the International Labour Conference in June 2025 includes a general discussion on “Innovative approaches to tackling informality and promoting transitions towards formality to foster decent work”.

To launch this process of collating experience and good practice, a workshop was held in Cotonou, Benin, from 7 to 9 October 2024, bringing together representatives from each of the three projects mentioned above. At the workshop, participants began drafting individual case studies, each focusing on a specific topic addressed under the three projects concerned:

- Strengthening women’s economic power through federation of associations: the case of agri-food processors in Banfora (Burkina Faso);
- Access to health insurance for women in the informal economy: the experience of women fish processors in Yenne and Mbao (Senegal);
- The National Union of Market Gardeners of Benin’s (SYNAMAB) march from conventional market gardening towards organic market gardening.

The participants continued to work together online after the workshop to finalise these case studies with support from an external consultant and the Belleville Institute. They have also expressed a wish to pursue this process of gathering and sharing experience and good practice in the future.





STRENGTHENING THE ORGANISATION AND LABOUR ACTION OF THE ASI VENEZUELA CONFEDERATION AND ITS AFFILIATED STRUCTURES

The political and economic crisis that has gripped Venezuela for many years sadly continued and worsened in 2024. The presidential elections held at the end of July failed to usher in a new era of democracy; on the contrary, they were marred by practices that violated workers' and trade union rights. The ASI⁸ Venezuela trade union confederation, a CFTD partner for several years, observed and condemned such practices in the public sector: dismissals without valid grounds, without due process or the right to defend oneself, intimidation and harassment fuelled by lists of so-called traitors alleged not to have voted for the presidential camp, union leaders being intimidated by security forces at home, union officials' photos posted on social media and WhatsApp groups with the label "Wanted", the arbitrary cancellation of passports belonging to union leaders and workers and more.

Despite a highly tense sociopolitical and economic environment throughout 2024, ASI Venezuela continued to carry out trade union activities, including within the framework of its cooperation agreement with the Belleville Institute, aimed at strengthening its organisational and campaigning capacity. In March 2024, for example, it organised an extraordinary congress during which a debate took place on the organisation's constitution, which was subsequently amended. ASI Venezuela also held meetings in several cities across the country about wage consultation methods, aimed at building the capacity of workers and their representatives in this area, and supported the election process in one of its affiliated unions, SINATRACREV⁹. In addition, it ran a campaign in support of democracy, sought to expose anti-union practices observed in the country and campaigned for the release of trade unionists who have been wrongfully detained.

A new partnership agreement has been signed between ASI Venezuela and the Belleville Institute for the 2025–2026 period to continue supporting ASI in its organisational and campaigning activities, in a context that remains highly hostile to independent trade union work.

8. Alianza Sindical Independiente
[Independent Trade Union Alliance]

9. National union of workers at the public limited company
Brasserie Régionale of the Bolivarian Republic of Venezuela.



SHARING KNOWLEDGE ON OCCUPATIONAL HEALTH AND SAFETY IN COLOMBIA

In 2023, the Confederation of Colombian Workers (CTC) and the Belleville Institute agreed to launch a new partnership that was developed over the course of 2024.

This partnership centres on offering training in occupational health and safety and social dialogue for CTC members, with the aim of strengthening the culture of prevention in workplace health and safety.

To ensure the training content best meets the needs of participants, the CTC conducted a survey among 50 workers, helping to identify the specific challenges they face regarding workplace health and safety. Most respondents work in the agri-industrial sector, especially in the planting and harvesting of sugar cane and the production of sugar and its by-products (sweets, confectionery, etc). During the survey, participants highlighted some everyday problems encountered at work. Over 70% of those surveyed reported being exposed to inadequate temperatures, such as extreme heat, both during fieldwork (exposure to the sun¹⁰) and in industrial production areas (heat generated by machinery). Similarly, 44% of respondents explained that they faced disruptive noise levels, underlining the lack of appropriate personal protective equipment to effectively reduce exposure to noise, as well as insufficient soundproofing in agri-industrial processing.

As part of the project, the CTC organised three training sessions over the course of 2024 in three different Colombian cities: Cali (Valle del Cauca), Cúcuta (Norte de Santander) and Medellín (Antioquia). These training sessions reached a total of 173 workers, comprising 46 women (27%) and 127 men (73%). Participants represented over 40 trade union organisations affiliated to the CTC.

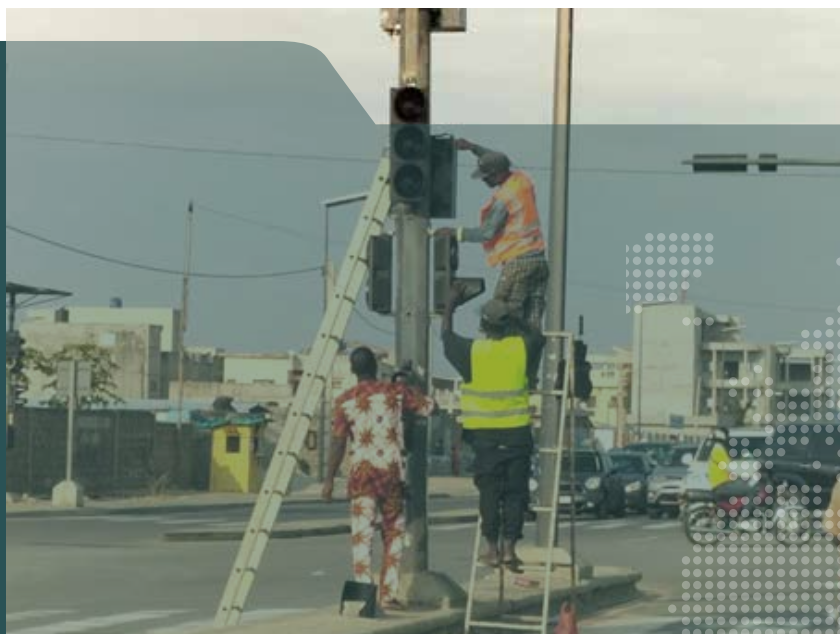
The CTC intends to continue providing trade union training on occupational health and safety in other Colombian cities throughout 2025 and 2026. To this end, it has signed a new partnership agreement with the Belleville Institute.

10. These workers may also face other weather-related challenges (rain, etc.)

PROMOTING TRADE UNION INVOLVEMENT IN THE IMPLEMENTATION OF THE FRENCH DUTY OF VIGILANCE LAW

The French law on the duty of vigilance of parent companies and principal contractors was adopted in March 2017. However, several years after its adoption, union representatives within firms are still far too seldom involved in the stages required for its implementation (drafting and implementing vigilance plans, whistleblowing procedures, etc.). This situation was notably highlighted in a study of three French companies commissioned by the Belleville Institute (BI) and carried out by Syndex in 2021–2022.

To increase worker participation in vigilance procedures within transnational companies in line with the 2017 law, the Belleville Institute set out to conduct an experimental project in partnership with stakeholders on the ground. The project draws on the vigilance and consultation practices deployed by two major French-based companies in connection with their activities in Côte d'Ivoire and Senegal.



A field survey was launched to identify potential issues arising in subsidiaries, as well as among subcontractors or suppliers of these companies. The project also seeks to explore whether and how using terms from the French duty of vigilance legislation could enable local players to deal with identified risks more successfully. Building on work carried out in this field over 2021 and 2022, the objective is to gather and share practical lessons that may be valuable for worker representatives within these international companies, their subsidiaries and supply chains.



The project comprises several stages:

- A project kick-off meeting was held at the end of March 2024 involving various stakeholders: union representatives from the parent companies and their subsidiaries, representatives from the relevant CFDT federations, consultants in Côte d'Ivoire and Senegal commissioned to conduct field research, etc. This online meeting served to briefly introduce the duty of vigilance law and the aims of the project, and to collect questions, feedback and ideas from participants.
- Field investigations with workers and management teams of subsidiaries, subcontractors and suppliers of the relevant companies in Côte d'Ivoire and Senegal began during the second half of 2024. These investigations are being conducted with the aim of identifying risks covered by the French duty of vigilance law that may arise in company supply chains.
- Relevant and legitimate stakeholders who can contribute their knowledge and/or expertise in identifying and/or addressing risks will be identified. This process could start as early as the fieldwork stage and may be undertaken by any of the stakeholders involved in the project (consultants, workers in the supply chains, Syndex, Belleville Institute, etc).
- Trade unionists will receive training on how to use the provisions of the French duty of vigilance law and how companies put them into practice, particularly in relation to the risks selected for this pilot initiative.

This project's activities are due to be developed throughout 2024 and 2025 and may be extended beyond that period depending on circumstances and field dynamics.

LA LOI FRANÇAISE SUR LE DEVOIR DE VIGILANCE

SOCIÉTÉS
MÈRES

ENTREPRISES
DONNEUSES
D'ORDRES



ADOPTÉE



2017

INSTITUT BELLEVILLE



IDENTIFIER LES RISQUES

PRÉVENIR LES ATTEINTES GRAVES

- Droits humains et libertés fondamentales
- Santé sécurité des personnes
- Environnement

INSTITUT BELLEVILLE

ORIGIN AND USE OF RESOURCES

ORIGIN OF RESOURCES

Most of the Belleville Institute's resources come from the Solidarité Syndicale Mondiale (SSM) fund for international trade union solidarity, which is financed through a portion of CFTD members' subscriptions. This enables the confederation to pursue a cooperation policy reflecting its international and European priorities. The Belleville Institute is a non-profit association governed by the 1901 law with a Board of Directors.

OTHER FUNDING

In 2024, the Belleville Institute benefited from co-funding from the French Development Agency (AFD) for the implementation of the "Supporting trade union action on economic and social issues to promote decent work in West Africa" project, which it has run for many years alongside the African Regional Organisation of the International Trade Union Confederation (ITUC-Africa).

BUDGET

The Belleville Institute's total expenditure for 2024 amounts to €543,261. Total resources amounted to €579,041, giving a budget surplus of €35,780 for the 2024 financial year. This surplus has been carried forward and will therefore be added to the association's equity.

COOPERATION ACTIVITIES

A significant proportion of the initiatives supported by the Belleville Institute in 2024 were implemented in Sub-Saharan Africa. The amount allocated to projects in this part of the world reached €318,963, accounting for 65% of project-related expenditure for the year. A large share of the Institute's funds is generally directed towards Sub-Saharan African partners, and this was particularly true in 2024, which marked the final year of the "Supporting trade union action on economic and social issues to promote decent work in West Africa" project. A substantial number of activities were carried out under this initiative, which has been running for over ten years in several West African countries. These activities alone accounted for 74% of all spending on Sub-Saharan Africa in 2024.

Next came support for projects developed in Asia, totalling €68,948 or 14% of project expenditure. Spending on multi-regional initiatives and those carried out in the Americas made up 9% and 8% of project costs respectively. Finally, expenditure relating to North Africa and the Middle East reached €19,548, representing 4% of these costs.

The Belleville Institute's accounts are signed off by the association's General Assembly. They are included in the CFTD's consolidated accounts and certified by auditors.

ORIGINE DES RESSOURCES	TOTAL 2022
CFDT International Trade Union Solidarity Fund (SSM)	420 000,00 €
Other Income	159 040,92 €
AFD	155 000,00 €
FUNDS DEDICATED TO UKRAINE	563,04 €
MISCELLANEOUS (REIMBURSEMENT AND REVERSAL OF PROVISIONS)	3 477,88 €
TOTAL INCOME	579 040,92 €
PROJECTS	
NORTH AFRICA / MIDDLE EAST	
Support programme for professional training and integration in Tunisia	16 193,15 €
Supporting mobilisation of social actors of change in the North Africa / Middle East region	1 468,10 €
Cooperation with the UGTT (Tunisia)	1 886,61 €
SUB-SAHARAN AFRICA	
Supporting trade union action on economic and social issues to promote decent work in West Africa	236 642,04 €
Acting to extend social protection for male and female informal economy workers in Côte d'Ivoire	12 236,66 €
Socio-professional empowerment of female informal economy workers in the agri-food processing sector in Burkina Faso	5 404,31 €
Supporting inter-union research for decent work in Mali	13 420,93 €
Organising and training workers in the informal economy	5 367,01 €
Capitalising on informal economy projects	22 564,40 €
Support for two women's fish processing cooperatives in Yenne and Mbao (Senegal)	6 936,43 €
Capacity building for workers affiliated to the National Union of Market Gardeners of Benin	15 552,57 €
Business and cooperation	838,49 €
AMERICAS	
Strengthening the organisation and labour action of the ASI Venezuela confederation and its affiliated structures	15 387,69 €
Supporting CTH and CTSP trade union action in Haiti	4 050,53 €
Transferring knowledge of health and safety at work in Colombia	20 740,13 €
ASIA	
Trade union education in favour of unionisation and improved working conditions in Cambodia	42 454,12 €
Structuring male and female workers to defend their rights in India	22 403,89 €
Training of Free Viet Labour activists	4 089,59 €
EUROPE AND MULTI-REGIONAL PROJECTS	
Union action on duty of care	41 413,70 €
Ukraine convoy	563,04 €
TOTAL PROJECT EXPENSES WITH WORK TIME	489 613,39 €
TOTAL OPERATING EXPENSES	53 647,20 €
TOTAL EXPENSES	543 260,59 €
BUDGET OUTTURN	35 780,33 €

STRUCTURE

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