



2022

ACTIVITY REPORT

2022

FOREWORD



course involved. The funds raised have been and will continue to be used to support the activities of Ukrainian trade unions, to help those affected by the conflict in 2022 and 2023.

The Belleville Institute's international activities have also returned to normal, following two years marked by Covid-19 restrictions. Projects undertaken have reaffirmed many of the Institute's priorities, particularly in terms of structuring trade unions and increasing the capacities of their leaders, supporting the organisation of informal economy workers, and defending human and trade union rights. The resolution adopted at the Lyon congress has also reminded us of the importance of the CFDT's international commitment, particularly in the context of trade union cooperation.

2022 was scarred in Europe by the return of war, with Russia's aggression against Ukraine. The CFDT and other French trade union organisations made an appeal for donations, in which the Belleville Institute was of

To raise awareness of our activities and of the issues addressed by our projects, we have begun work on improving our communications. We have made our Belleville Institute web page more dynamic and will update it more regularly. In addition to producing and distributing an annual activity report in paper and digital formats, we will make greater use of video content, to publicise the projects in which we play a role.

In a world marked by interdependence between different countries and regions, and by conflict and multidimensional crises, it seems more necessary than ever to encourage cooperation between citizens, and between trade unions in particular, to better address peoples' concerns and aspirations. This activity report will give you an insight into some of the work carried out by the CFDT and its partners in this area.

Béatrice LESTIC

President of the Belleville Institute

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COOPERATIONS BY THEMES AND REGIONS

	North Africa / Middle East	Sub-Saharan Africa	Americas	Asia	Multi-regional
Union education	Tunisia/UGTT Support programme for professional training and integration	Africa (8 countries)/ ITUC-Africa, AFD Supporting social and economic action by trade unions to promote decent work in West Africa	Venezuela/ASI Increasing the capacities of ASI Venezuela trade union federation leaders in favour of social dialogue Haiti/CTSP, CTH Strengthening and supporting trade unions active at industrial estates in north-eastern Haiti	Cambodia/CLC Trade union education in favour of unionisation and improved working conditions in Cambodia	
Human and labour rights	Egypt, Lebanon, Morocco, Palestine, Tunisia / FIDH Supporting mobilisation of social actors of change in the North Africa / Middle East region	Côte d'Ivoire/Dignité, SIT (Switzerland), CSC (Belgium) Taking action to extend social protection for male and female informal economy workers in Côte d'Ivoire		India/Fedina Structuring male and female workers to defend their rights	Senegal - France/UNSAS (Senegal), ESSENTIEL (France), CFSI (France) Promoting decent work for vulnerable people
Corporate social responsibility					France, International/ Syndex Implementing France's duty of vigilance law among parent companies and instructing parties

SUPPORTING THE UGTT UNDER THE SUPPORT PROGRAMME FOR PROFESSIONAL TRAINING AND INTEGRATION (PAFIP)

The Support Programme for Professional Training and Integration (PAFIP), used by the CFDT to allocate resources for the Tunisian General Labour Union (UGTT), is reaching its end. Scheduled initially for the end of 2022, Covid pushed project completion back to year-end 2023.

PAFIP is aimed at making vocational training in Tunisia more effective as a means to enter the employment market. It receives financial support from the French Development Agency (AFD). Its priority objective is to increase the capacities of private sector structures by enhancing the skills of trade union officials in several technical areas of vocational training reform and human resources management.

The project resumed its normal rhythm in 2022 with four seminars, three organised in Tunisia and one in France

Four seminars to define the architecture of a tunisian continuing vocational training system

The first two seminars, held in January and March 2022, were an opportunity to review the definitions of vocational training and continuing vocational training. Participants discussed the roles of stakeholders, institutional dialogue conducted nationally, regionally and in training centres and the concepts of continuing education and “lifelong learning”.

The third seminar took place in Paris from 4 to 7 October 2022. Participants worked on defining the architecture of a Tunisian continuing vocational training system based on the CFDT’s cross-industry experience. They visited BOSCH in Saint-Ouen, where they discussed issues relating to social dialogue, skills management and the annual training plan with both the company’s management and the trade union branch.



The fourth seminar, held from 25 to 27 October 2022, focused on forward-looking management of jobs and skills (GEPC). A second visit, this time of a company in the suburbs of Tunis, offered an opportunity for discussion with trade union representatives.

The participants representing the UGTT now have all the information they need to draft UGTT proposals on vocational training. 2023 should see the organisation of a concluding seminar involving the UGTT and the CFDT, followed by bipartite seminars between the UGTT and UTICA (employers) to arrive at a joint proposal for a Tunisian vocational training system.



SUPPORTING MOBILISATION OF SOCIAL ACTORS OF CHANGE IN THE NORTH AFRICA / MIDDLE EAST REGION

In 2022, the CFTD supported a project led by the International Federation for Human Rights (FIDH) with five of its member organisations in the North Africa / Middle East region. The project aims to encourage the mobilisation of social actors of change, with a view to ensuring that more attention is paid to economic, social and cultural rights (ESCR) in this region.

Phase one of the project, which began in 2022 and is due to run for three years, will involve the coordination of multiple stakeholders (human rights organisations, academics, etc.) with a view to regional and citizen mobilisation in five countries: Egypt, Lebanon, Morocco, Palestine and Tunisia.

The project has three main areas of action: capacity-building for actors of change; documentation on ESCR; and advocacy at the regional and international levels to encourage the governments concerned to face up to their human rights responsibilities.

We anticipate:

- the creation of an active forum for discussion, encouraging the mobilisation of various stakeholders in civil society through meetings and webinars;
- the recruitment of experts from five countries, to set up a regional watch on public policies that increase socio-economic inequalities with regard to the international ESCR commitments made by local governments;
- training of 36 people to document the negative impacts of inequities in economic policies and ESCR violations.

May 2022 saw the first regional seminar on socio-economic inequalities in North Africa and the Middle East, held in Tunis and attended by some one hundred and twenty people. The meeting was an opportunity to discuss regional mobilisation in favour of economic and social rights over the past decade. A 15-strong group of multidisciplinary experts has also been set up to establish a scientific framework for the project.



SUPPORTING SOCIAL AND ECONOMIC ACTION BY TRADE UNIONS TO PROMOTE DECENT WORK IN WEST AFRICA

The Trade Union Research and Analysis Committees (CARES), set up in eight West African countries² as part of the Supporting Social and Economic Action by Trade Unions to Promote Decent Work in West Africa project, continued their action in 2022. They made progress on their analysis of the national budget and the extension of social protection to informal economy workers. For example, CARES-Burkina Faso has produced a guide to the national budget process for trade unions and other civil society organisations. The aim is to help these organisations better identify the most opportune points in the budget cycle for voicing their concerns.

In addition to their research activities, some CARES have also held discussions with civil society organisations working on similar matters, and on issues related closely to those they themselves face, to discover ways of carrying out complementary work and serving a common advocacy purpose. In Guinea and Togo, for example, the national CARES have held discussions and are considering forming partnerships with umbrella civil society organisations working on issues relating to government funding and social protection.

Several national trade union confederations have also asked CARES-Benin to carry out research into the rise in prices, which is having a negative impact on workers' daily lives. The problem exists too in the other project countries and beyond, hence the decision at a regional seminar attended by national CARES in December 2022 to make it the focus of a regional research initiative. This dynamic must be continued throughout 2023, alongside the national initiatives already underway.

2. Benin, Burkina Faso, Côte d'Ivoire, Guinea, Mali, Niger, Senegal and Togo.

SENEGAL/FRANCE: PROMOTING DECENT WORK FOR VULNERABLE PEOPLE

Phase one of the Promoting Decent Work for Vulnerable People project, undertaken with the National Union of Autonomous Trade Unions of Senegal (UNSAS) and the NGO Essentiel in areas relating to social protection, has reached its end. Comprehensive, multi-stakeholder support has been provided under the project for two groups of women working in the fishery product processing sector in Yenne and Mbao in Senegal.

In parallel, research laboratories are reflecting on existing and future trade union action in France and Senegal to promote access to rights and improved working conditions for vulnerable people, with a particular focus on female informal economy workers in Senegal and on platform workers in France (bike delivery drivers and private hire drivers).

STRENGTHENING SKILLS

In 2020, some 50 Senegalese women from groups in Yenne and Mbao learnt new skills in various areas with a view to improving their working conditions and increasing the income they earn from processing fish products.

• Literacy:

They continued the functional literacy courses begun at the end of 2020. The knowledge acquired in these courses improves their self-confidence, helps them to better manage their businesses and allows them to carry out certain family and social activities under better conditions. They play a substantial role in empowering these women.

- **Micro-enterprise management:**

In addition to literacy courses, the 50 women from the two groups received level 1 training in January 2022 in the GERME “Manage your business better” method. This training course, developed by the International Labour Organization (ILO), targets people with limited literacy skills. It draws also on their experiences to learn more about their daily management of economic units. By the end of the course, the participants from Yenne and Mbao better understood the types of expenditure involved in their activities and the importance of keeping accounts and all related documentation. They also reflected on sources of funding for their activities and established action plans.

- **Product processing techniques:**

Following the acquisition of new product processing equipment (ovens and drying racks) for Mbao, theoretical and practical training workshops for representatives of both groups were organised by the Food Technology Institute (ITA) in Senegal in February, March and June 2022. The workshops taught participants how to use the new equipment, good hygiene and manufacturing practices, techniques for processing and preserving fish products, techniques for packaging and storing these products and various marketing and sales skills. The aim is to give the women processors from both groups the means to diversify their production and increase their income.





•**Business and cooperation:**

The International Labour Organization (ILO) in Dakar has joined the project under the ILO-France “Combating violence and harassment in the workplace and promoting equal pay and career opportunities for men and women” initiative. It provided two training courses on cooperative entrepreneurship in March and April 2022, attended by 55 women working in the processing sector. Following this training, the two women’s organisations in Yenne and Mbao decided to become female entrepreneur cooperatives, under the name “BOK PASS PASS” in Yenne and “WATT GAAL YEGGO” in Mbao.

The training sessions led to the drafting of an action plan. The ILO handles the various procedures involved in registering and monitoring applications for approval and is providing them with additional training, particularly in the administrative and financial management of both cooperatives’ boards of directors.

PROMOTING ACCESS TO SOCIAL PROTECTION

In addition to these skills-building activities, efforts continued in 2022 to facilitate access to social protection for the women in both fish processing groups through mutual health organisations. Agreements for provision of care were signed between the two groups and the Yenne and Mbao mutual health schemes. Awareness-raising campaigns and other initiatives have also encouraged women and members of their families to sign up to these mutual insurance organisations.

These skills development activities and access to social protection will be monitored throughout 2023. The aim is to ensure the acquired skills are incorporated into women's working practices, and to establish whether the process for facilitating access to social protection is working. If it becomes apparent that women are encountering difficulties with either, certain activities will need to be adapted or reviewed.

INFORMING DISCUSSIONS AND PROPOSALS ON DECENT JOBS FOR VULNERABLE WORKERS IN FRANCE AND SENEGAL

The project has encouraged the UNSAS and the CFDT to explore a common challenge. They will reflect on existing and future trade union action in France and Senegal aimed at promoting access to rights and improved working conditions for certain informal economy workers in Senegal and platform workers in France (bike delivery drivers and private hire drivers). Work carried out by two researchers from the Interdisciplinary Laboratory for Economic Sociology (LISE/France) and the Laboratory for Research on Economic and Social Transformation (LARTES, Senegal) has revealed that, despite operating in different

contexts, female informal economy workers in Senegal and platform workers (private hire drivers and bike delivery drivers) in France face the same serious challenges:

- multidimensional insecurity and vulnerability;
- training and literacy needs;
- difficulties setting up and sustaining collectives capable of supporting their activities and helping them defend their interests;
- remoteness of decision-making centres, which can have important impacts on their activities (e.g. headquarters of platforms for private hire drivers and bike delivery drivers, major fishing companies operating off the coast of Senegal, etc.).

There are also challenges in terms of access to social protection, both for women working in fishery product processing in Senegal and for bike delivery drivers and private hire drivers in France.

TAKING ACTION TO EXTEND SOCIAL PROTECTION FOR MALE AND FEMALE INFORMAL ECONOMY WORKERS IN CÔTE D'IVOIRE

This project, which began in 2016, has provided support to CISL Dignité² in Côte d'Ivoire in partnership with the SIT³ (Switzerland), the CSC⁴ (Belgium) and the CFTD through the Belleville Institute. It is now in its second phase and has been extended to three other Ivorian trade unions, which are implementing it alongside CISL Dignité: FESACI⁵, UGTCl⁶ and UNATRCI⁷. An inter-union dynamic has therefore emerged around the issue of social protection and, more specifically, access to universal health coverage (UHC).

The project aims to promote access to UHC for informal economy

workers in Côte d'Ivoire. Trade union help desks have been set up in two of the country's cities: Abidjan throughout 2022; Bouaké from October. The offices are open two days a week. They are managed in Abidjan by the four Ivorian trade unions involved in the initiative, in turn, and in Bouaké by CISL Dignité. They tackle problems encountered by workers, and inform the relevant institutions of issues caused by shortcomings in the UHC system itself. The goal is to correct any identified shortcomings.

2. CISL Dignité: Confédération ivoirienne des syndicats libres Dignité [Confederation of Free Trade Unions of Côte d'Ivoire].

3. SIT: Syndicat interprofessionnel de travailleuses et travailleurs [Cross-Industry Union of Workers].

4. CSC: Confédération des syndicats chrétiens [Confederation of Christian Trade Unions].

5. FESACI: Fédération des syndicats autonomes de Côte d'Ivoire [Federation of Autonomous Trade Unions of Côte d'Ivoire].

6. UGTCl: Union générale des travailleurs de Côte d'Ivoire [General Union of Workers of Côte d'Ivoire].

7. UNATRCI: Union nationale des travailleurs de Côte d'Ivoire [National Union of Workers of Côte d'Ivoire].

The needs of people visiting these offices in the course of 2022 concerned:

- Better understanding of the proposed contribution mechanisms, including mobile money;
- The refusal of some health centres and doctors to treat UHC patients;
- Loss of the receipt proving enrolment in the UHC scheme, etc.

For example, the trade unions had to refer people refused treatment to other health centres, then alert the French national health insurance body (CNAM) to the situation so that it can address the problem, and assist workers with their administrative formalities.

The trade unions involved in the project have conducted awareness-raising campaigns to inform informal economy workers of the existence of universal health coverage, and of the steps they must take to access it. For example, CISL Dignité organised an awareness-raising session in Bouaké at the end of September 2022, prior to opening an office there. Some of the workers targeted by the initiative then visited the offices available to them. The trade union representatives in Abidjan and Bouaké believe new awareness-raising events are needed in 2023, to reach more people. Offices will continue to operate over the course of the year and the results of this work will be analysed with a view to possible follow-up action.



INCREASING THE CAPACITIES OF ASI VENEZUELA TRADE UNION FEDERATION LEADERS IN FAVOUR OF SOCIAL DIALOGUE

In 2022, the Belleville Institute provided support for ASI Venezuela under the implementation of a tripartite social dialogue process initiated with technical support from the International Labour Organization (ILO). This process was set in motion based on the recommendations of an ILO Commission of Inquiry, which reported its findings in 2019 and pointed to the Venezuelan government's violation of Conventions 26 (Minimum Wage-Fixing Machinery), 87 (Freedom of Association and Protection of the Right to Organise) and 144 (Tripartite Consultation (International Labour Standards)). The ILO Governing Body issued a decision on 6 November 2021, accepted by Venezuelan government representatives, for the establishment of a tripartite social forum in 2022 with a view to reaching agreements and drafting action plans and timetables for activities to implement these three Conventions more effectively.

The CFDT assisted ASI Venezuela at the meeting held in Caracas in September. It supported numerous activities organised by the ASI during this period with the aim of raising awareness of the position and demands of workers represented by the Venezuelan trade union federation and promoting training of trade union leaders involved in social dialogue processes. This has resulted in:

- training workshops on social dialogue for twenty ASI trade unionists from the country's different states. In addition to receiving theoretical training, covering various aspects of social dialogue (negotiation, conflict resolution, ILO procedures, etc.), the workshop participants benefited from practical training through participation in the Social Dialogue Forum



- the drafting and distribution of a newsletter on each day of the forum;
- the mobilisation of workers in different parts of the country alongside the forum to raise awareness of trade union demands.

It is important for ASI Venezuela that this social dialogue process, set to continue throughout 2023, lead to tangible results for the country's workers. Unfortunately, this is not yet the case.



STRENGTHENING AND SUPPORTING TRADE UNIONS ACTIVE AT INDUSTRIAL ESTATES IN NORTH-EASTERN HAITI

Haiti is experiencing a serious multidimensional crisis that is having a major impact on the daily lives of its inhabitants. The country's institutions have been badly shaken and insecurity is rampant. Trade unions, and other stakeholders across the country, are finding it difficult to operate in this unhealthy environment and carry out their day-to-day activities.

The CFDT has been a partner of Haitian trade unions for several years. Since 2021, the Belleville Institute has been supporting the country's Confederation of Public and Private Sector Workers (CTSP) and Confederation of Haitian Workers (CTH) in their efforts to raise awareness and provide trade union training for workers at two industrial estates in the north-east of the country (Ouanaminthe and Caracol). Following the training, a collective agreement was signed in the first half of 2022 at the CODEVI industrial estate in Ouanaminthe, which employs over 18,000 people. The CTSP and the CTH will monitor the implementation of this collective agreement, while continuing to train trade union representatives from the Caracol estate. Their activities were severely disrupted in 2022 due to security issues and electricity outages caused by difficulties with fuel supply.

Businesses were forced to close for several weeks because of these shortages, including at the Caracol industrial estate. Despite this difficult context, the CTSP and the CTH have managed to carry out various activities with trade union representatives from the Caracol estate, including a training course organised in December 2022 with a third union organisation (EntèSendikal Premye Me - Batay Ouvriye (ESPM-BO)). This training focused in particular on the challenge of drafting a new collective agreement for the industrial estate. Progress made by CODEVI workers under the collective agreement signed in 2022 was discussed and the union confederations could also address issues relating to International Labour Organization (ILO) Conventions and Haitian legislation with the union representatives present.

TRADE UNION EDUCATION IN FAVOUR OF UNIONISATION AND IMPROVED WORKING CONDITIONS IN CAMBODIA

The Cambodian Labour Confederation (CLC) joined forces with the Belleville Institute in 2015 to offer basic and “train-the-trainer” training, with the aim of boosting the capacities of local branch leaders and the role played by women leaders and to increase its membership. Given their five years of fruitful cooperation between 2016 and 2020, the CLC and the Belleville Institute have now signed a new three-year agreement to continue implementing the project, extending it also to eight federations. The new agreement has two main objectives:

- Reinforce the network of trainers and the capacities of branch leaders and grassroots union members;
- Increase the number of female leaders of associations, institutes, trade unions and especially local branches in the formal and informal sectors.

2021 was disrupted by the health crisis, but training resumed in a more “normal” manner in 2022. The second cycle of basic training attracted 23 people, including nine women. Seventeen of those who completed the six sessions of basic training in 2021, including seven women, continued their learning with a train-the-trainer course and practical exercises. They received their certificates at the end of the assessment day held on 22 October 2022. A third cycle of basic training involving the eight professional sectors will take place towards the end of 2022. Of the 23 national trade union leaders and branch leaders originally involved, five of whom were women, only one man withdrew. Those who completed the course will continue their train-the-trainer education, with a practical exercise scheduled for 2023.



The CLC defends workers' interests and provides everyday support on issues as wide-ranging as redundancy, low wages and reduced rights. It is also lobbying the government to improve the social security system.

The CLC currently represents 113,393 members spread across 284 local branches. The CLC is a member of the International Trade Union Confederation (ITUC), ITUC-Asia-Pacific and the ASEAN Trade Union Council (ATUC). The CLC works to maintain its independence and internal democracy and promote its priority activities, such as training workers.

STRUCTURING MALE AND FEMALE WORKERS TO DEFEND THEIR RIGHTS IN INDIA

The Belleville Institute has been supporting the NGO Fedina for over ten years. It groups together Indian civil society organisations working in particular to structure and defend workers' rights, in addition to those of marginalised and vulnerable people in general.

This cooperation has evolved over time and now has three areas of focus:

- Defence of workers' rights in global supply chains;
- Structuring and strengthening of the South India Federation of Trade Unions (SIFTU), which is also a member of Fedina;
- Support for the IRDS (Integrated Rural Development Society), a Fedina member that defends the rights of rural workers in Tamil Nadu and promotes organic farming.

Workers' rights in global supply chains

In October 2022, a meeting on working conditions was organised during a visit to Bangalore involving employees from a textile factory that works for a French brand. It revealed organisational difficulties with a view to taking measures to improve working conditions and initiating union action on a wider scale under the law on the duty of vigilance. We must therefore address these difficulties and find ways of overcoming them.

Trade union structuring

In 2022, SIFTU members continued holding meetings to discuss workers' concerns in their respective areas of activity (ratification of ILO Convention No. 189 on domestic workers, changes in employment legislation, retirement pensions, pay increases, improved working conditions, etc.). SIFTU has also continued to support the structuring of workers' unions and their registration with the authorities. Five trade unions subsequently received help with this process.

Rights of rural workers and promotion of organic farming

The Integrated Rural Development Society (IRDS) – a member of Fedina that receives support under the partnership agreement between Fedina and the Belleville Institute – has also continued its work. The aim is to defend the rights of agricultural workers in the Tamil Nadu region, and in particular the Dalit community (from the “Untouchables” caste).

Working in particular with young people from the communities concerned, it has taken steps to encourage the authorities to implement the Rural Employment Guarantee Act, designed to ensure rural workers can be employed for a minimum number of days a year in or near their village.

It has also helped women from various villages to recover their land. The IRDS continues to play an active role in promoting organic farming and protecting commons, and provides the village women with training in organic farming.

The visit to the IRDS training site and a nearby organic farm in October 2022 was an opportunity to see the project “in situ” for the first time (which had not been possible before due to the health crisis), and to take stock of all this progress. In 2023, a meeting with our Indian partners will be organised to discuss how they wish to follow up on these various initiatives.



IMPLEMENTING FRANCE'S DUTY OF VIGILANCE LAW AMONG PARENT COMPANIES AND INSTRUCTING PARTIES

A study of the implementation of France's duty of vigilance law in three major French groups was set up in 2021 with the consultancy Syndex, in particular to:

- analyse the vigilance plans proposed and the whistle-blowing mechanisms put in place;
- identify existing practices regarding the involvement of trade union representatives and other stakeholders in procedures undertaken to implement the law in the companies concerned;
- draw conclusions from these experiences to encourage better implementation of the law by companies and greater involvement of stakeholders, including trade unions which are an integral part of these companies.

The study was completed in the first half of 2022. Its conclusions reveal that although vigilance plans tend to be published annually, to bring the company into line with the legal framework, the spirit of the law is still only too partially respected, in particular because the incentive under the law to consult with stakeholders is clearly not a company priority. Similarly, while it appears that the mechanisms for alerting

and collecting reports have improved since the publication of the 2017 law, input from trade unions to establish or develop these mechanisms is not sufficiently sought. Furthermore, trade unions and staff representatives are not involved in their management or monitoring.

Syndex has also discovered that the effectiveness of risk mitigation measures and of assessments of serious violations of human rights, the health and safety of people and environment protection is only very rarely addressed in the vigilance plans published (if at all for a number of stated risks), despite being of prime importance. Companies fail to place sufficient priority on consultation with stakeholders, but it would prove very useful in dealing with this issue.

The study also found that the vigilance plans took various forms, making them difficult to understand and compare. It spotlights the fact that these plans are still too superficial in terms of their social dialogue focus, and almost never make it into the field, particularly when the activities take place far away from the parent company.



The study puts forward recommendations for workers' representatives to encourage linking vigilance plans with company-level social dialogue.

A video is available to help trade union representatives understand the results of the study. It includes a brief presentation of the law on the duty of vigilance, testimonials from union representatives on how the law has been applied in their groups, and some of the study's recommendations.



ORIGIN AND USE OF RESOURCES

ORIGIN OF RESOURCES

Most of the Belleville Institute's financial resources come from the CFDT's international trade union solidarity fund, the SSM, created in 1965. A percentage of the CFDT membership fee goes to financing this fund. The confederation therefore has the means to implement a cooperation policy in line with its European and international priorities. The Belleville Institute is a non-profit organisation created under the French law of 1901 and has a board of directors.

OTHER FUNDING

In 2022, the Belleville Institute received two grants from the French Development Agency (*Agence Française de Développement, AFD*), one for Tunisia's Support Programme for Professional Training and Integration (PAFIP), and the other for the Supporting Social and Economic Action by Trade Unions to Promote Decent Work in West Africa project.

BUDGET

The Belleville Institute's total expenses for 2022 amount to €480,461.32. Total income amounts to €532,788.36. The 2022 budget therefore shows a surplus of €52,327.04.

COOPERATION ACTIVITIES

As in previous years, the largest share of cooperation activities took place with partners active in Africa, with eight projects that were signed, implemented or monitored in 2022. They account for 49 % of this year's project costs.

Activities in Asia account for €82,885, representing 20 % of project costs. Activities in the Americas account for €45,061.51 (11 %).

Two projects were also developed in countries on different continents, for a total of €82,834.94 (20 %).

The Belleville Institute's accounts are signed off by the association's General Assembly. They are included in the CFDT's consolidated accounts and certified by auditors.

Origin and use of resources	TOTAL 2022
CFDT International Trade Union Solidarity Fund (SSM)	420 000,00 €
Other Income	112 788,36 €
AFD	94 125,58 €
Funds dedicated to ukraine	936,00 €
Various repayments	1 391,77 €
VOLUNTARY CONTRIBUTIONS (VALUATIONS)	16 335,01 €
TOTAL INCOME	532 788,36 €
PROJECTS	
NORTH AFRICA / MIDDLE EAST	
Support programme for professional training and integration in Tunisia	51 141,83 €
Supporting mobilisation of social actors of change in the North Africa / Middle East region	13 681,87 €
SUB-SAHARAN AFRICA	
Supporting social and economic action by trade unions to promote decent work in West Africa	76 554,32 €
Taking action to extend social protection for male and female informal economy workers in Côte d'Ivoire	17 879,52 €
Socio-professional empowerment of female informal economy workers in the agri-food processing sector in Burkina Faso	22 243,75 €
Supporting inter-union research for decent work in Mali	17 442,81 €
Organising and training workers in the informal economy	2 892,78 €
Focal point training in the informal economy	2 760,64 €
AMERICAS	
Increasing the capacities of ASI Venezuela trade union federation leaders in favour of social dialogue	16 330,33 €
Strengthening and supporting trade unions active at industrial estates in north-eastern Haiti	28 731,18 €
ASIA	
Trade union education in favour of unionisation and improved working conditions in Cambodia	57 134,77 €
Structuring male and female workers to defend their rights in India	18 878,00 €
Training Free Viet Labor activists	6 872,23 €
Multi-regional	
Implementing France's duty of vigilance law among parent companies and instructing parties	18 863,35 €
Promoting decent work for vulnerable people in France and Senegal	63 971,59 €
Ukraine convoy	936,00 €
TOTAL PROJECT EXPENSES WITH WORK TIME	416 314,96 €
TOTAL OPERATING EXPENSES	64 146,36 €
TOTAL EXPENSES	480 461,32 €
PROFIT	52 327,04 €

STRUCTURE

MEMBERS OF THE BOARD OF DIRECTORS

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President of the Belleville Institute,
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Treasurer of the Belleville Institute,
CFDT Confederal Secretary.

Hélène DEBORDE

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THE TEAM

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THE EXPERTS

These experts, who are almost all members of the CFDT network, volunteer their own specific expertise and knowledge on a voluntary basis.

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